

## 2024 High-Level AVAC Work Plan Summary

This document is a high-level summary of AVAC’s 2024 workplan. The table below sets out our organizational **Priority Areas** plus **high-level initiatives and illustrative activities** we plan to carry out. As with prior years, the workplan is split into two sections: 1) our work to deliver on AVAC’s strategic pillars, and 2) activities to deliver on our key enablers.

STRATEGIC PILLARS		
Priority Area	High-Level Initiatives	Select Activities (illustrative)
<b>1. Deliver what we’ve got: Increase access to what we have now and plan for what’s coming</b>	Increase access to and uptake of PrEP, in all its forms	<ul style="list-style-type: none"> <li>• Develop a collaborative strategy to address priority evidence gaps on PrEP introduction</li> <li>• Share lessons learned on PrEP implementation via journals, conferences and convenings</li> <li>• Maintain comprehensive data monitoring system of PrEP trials and implementation studies</li> <li>• Translate information into visualizations, tools, communications and campaigns</li> </ul>
	Accelerate introduction and ensure equitable access of new PrEP options, including injectable CAB and DVR – and prepare for next-gen options (e.g., injectable LEN and monthly oral MK-8527)	<ul style="list-style-type: none"> <li>• Leadership of Coalition to Accelerate Access to LA-PrEP and integration of CS Caucus in CAB planning/rollout</li> <li>• Track progress against “Plan to Accelerate Access to CAB” and address evidence gaps and market failures</li> <li>• Ensure lessons are documented and applied to next-generation PrEP options</li> <li>• Provide technical assistance for product intro/access campaigns</li> </ul>
	Accelerate introduction and ensure equitable access to DPP	<ul style="list-style-type: none"> <li>• Establish product launch team within DPP Consortium</li> <li>• Engage with regulatory authorities and support DPP regulatory submissions and expedited approval</li> <li>• Prepare launch of DPP, including identifying partners for introduction in priority countries</li> <li>• Track against the DPP market preparation and introduction strategy</li> </ul>
	Define and advocate for “programming for choice”	<ul style="list-style-type: none"> <li>• Collaborate with partners in the Choice Manifesto and Key Population Prevention Roadmap to define specific operational plans and milestones for success</li> <li>• Develop an accountability mechanism to monitor uptake and implementation of the approach.</li> </ul>

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<b>2. Develop what we need: Adapt research to reflect the lessons of the past 18 months</b>	Define advocacy priorities for the future of vax, bNAb, ARV-based PrEP, MPT, cure and STI vaccine & diagnostics research agendas	<ul style="list-style-type: none"> <li>• Develop and launch an “advocates’ research agenda” focused on upstream and vaccine research for HIV prevention</li> <li>• Articulate a field-wide strategy around vaccine "discovery medicine" to increase awareness and support for the current status of vaccine research</li> <li>• Map the STI vaccines and diagnostics advocacy landscape and implement STI policy agenda</li> <li>• Expand Cure ROAR program and host Cure academy alumni grants.</li> </ul>
	Track and analyze global investments in HIV prevention, cure and STI R&D	<ul style="list-style-type: none"> <li>• Survey, analyze and disseminate resource tracking data on vaccines, diagnostics, and implementation research; utilize data for ongoing R&amp;D funding advocacy efforts</li> </ul>
	Advocate to ensure GPP is maximized across HIV and other critical research areas	<ul style="list-style-type: none"> <li>• Promote GPP clearinghouse, work on ICH guidance, conduct GPP trainings, and engage on community questions for early-phase prevention trials</li> </ul>
	Influence the design, conduct and implementation of clinical trials and broader research agendas	<ul style="list-style-type: none"> <li>• Develop advocates guide for engaging in next-gen trials design</li> <li>• Provide leadership of stakeholder engagement mechanisms including Cure Collaboratories, CONRAD PAG, Young Women’s Prevention Council, Women’s Accountability Board and Key Population Advisory Group</li> </ul>
	Foster greater scientific and research literacy	<ul style="list-style-type: none"> <li>• Maintain and disseminate comprehensive HIV prevention pipeline tracking, visualizations and publications</li> <li>• Convene HIV Px Comms WG, conduct regular media analyses and pre-conference/field milestone messaging</li> <li>• Conduct research literary initiatives for varied audiences</li> </ul>
<b>3. Center communities in the prevention response</b>	Help ensure that user preferences and human-centered design (HCD) are core to product development and delivery	<ul style="list-style-type: none"> <li>• CS groups supported to engage with research groups and product developers, including via Young Women’s Prevention Council</li> <li>• Continue to disseminate results from the HCD work in South Africa to be applied to product development and delivery programs</li> </ul>
	Support and catalyze population-specific advocacy and engagement	<ul style="list-style-type: none"> <li>• Dissemination and use of the trans scorecard to improve research conduct</li> <li>• Update and advance the advocacy agenda for inclusion of pregnant and lactating people in research</li> <li>• Support the work of the KP-TNC to influence and inform CAB scale-up, PEPFAR and GF processes</li> </ul>
	Co-convene platforms to expand and enhance advocates’ leadership, knowledge and skills	<ul style="list-style-type: none"> <li>• Lead and support the Advocacy Fellows, Advocacy Navigator program, TG ROAR and Young Women's Prevention Council</li> </ul>

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<b>STRATEGIC PILLARS</b>		
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	Operationalize and document COMPASS transition model	<ul style="list-style-type: none"> <li>Collaborate with PZAT and partners to operationalize COMPASS 3.0 leadership transition and governance framework</li> <li>Track operationalization, document the COMPASS transition as a model for partnerships and localization as part of multi-year partnership action plan, including lessons for CASPR and other AVAC programs</li> </ul>
	Expand and strengthen media engagement and skills-strengthening	<ul style="list-style-type: none"> <li>Provide technical support, journalist trainings and media café program to support accurate and nuanced media coverage of HIV prevention research, research to rollout, PPPR, climate change and health.</li> </ul>
<b>4. Evolve and embed the AIDS response into the future of global health security and pandemic preparedness</b>	Advocate for a more collaborative, responsive, and integrated global health architecture	<ul style="list-style-type: none"> <li>Lead the new Coalition of Advocates for Global Health and Pandemic Preparedness to advocate for inclusion of the AIDS response in the Pandemic Accord and HLMs</li> <li>Advocate for CS participation in the medical countermeasures (MCM) platform development and other PPPR spaces</li> <li>Support efforts to advance local manufacturing of new global health technologies</li> </ul>
	Advocate for strategic national funding and budgeting for what the AIDS response needs	<ul style="list-style-type: none"> <li>Promote and facilitate input from community stakeholders and country-specific data-driven analyses</li> <li>Advocacy for increased budget allocation for HIV across global and national funding mechanisms.</li> </ul>
	Advocate for US Congressional funding for HIV prevention research and programs	<ul style="list-style-type: none"> <li>Continued advocacy for PEPFAR reauthorization and funding, and US National PrEP program, focused on appropriators, coordinated strategy with FAPP/GAPP, and with administration officials</li> </ul>
	Advocate for accountability, leadership and community engagement in PEPFAR and GFATM strategies	<ul style="list-style-type: none"> <li>TA for PEPFAR/GFATM engagement, collaborate with PEPFAR IPs, TWGs and in-country advocates to identify opportunities to improve HIV prevention delivery systems</li> <li>CS involvement in GF process and PEPFAR COPs, HIV Px Roadmap implementation and country plans</li> </ul>

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KEY ENABLERS		
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<b>EDI</b>	Implement updated EDI roadmap, including metrics reviews and annual progress reporting	<ul style="list-style-type: none"> <li>• Identify models for accountability/transformational justice</li> <li>• Assess current practices/processes/behaviors and develop action plan to improve EDI environment including clear codes of conduct and accountability structure</li> <li>• Provide coaching for AVAC staff at all levels</li> <li>• Evaluate and update the structure of EDI staffing at AVAC, including hiring a senior-level EDI staff member</li> </ul>
<b>Team Culture</b>	Create and support processes and practices that embody AVAC's values	<ul style="list-style-type: none"> <li>• Strengthen the approach to conflict resolution, regular comms from leadership groups for transparency of and access to decision-making, support internal comms and information sharing across the organization</li> <li>• Conduct staff survey</li> </ul>
<b>Equitable Partnerships</b>	Implement AVAC's Partnership Action Plan	<ul style="list-style-type: none"> <li>• As part of multi-year partnership action plan implementation, complete a second round of the Partnership scorecard</li> <li>• Identify targeted activities and timeline to respond to scorecard findings</li> <li>• Develop and launch relevant partner SOPs</li> <li>• Develop and launch staff partnership management orientation module and handbook</li> <li>• Advocate for funding from donors to support the growth and strengthening partners would require</li> </ul>
<b>Operational Efficiency</b>	Facilitate evidence-based, strategic decision-making at all levels	<ul style="list-style-type: none"> <li>• Complete quarterly reporting and analysis against annual work plan</li> <li>• Develop improved methods for using data for resource management and decision-making</li> <li>• Provide monthly budget v. actual financial reports to grant managers</li> </ul>
	Ensure staff have the tools, support, resources and guidance to do their best work in a productive, safe, work-friendly environment	<ul style="list-style-type: none"> <li>• Implement improved financial software/systems</li> <li>• Develop updated global employee handbook</li> <li>• Provide trainings and resources on work and management best practices</li> <li>• Support use of updated travel and event planning SOP and travel policy</li> <li>• Support in-person work opportunities across a global team</li> <li>• Expand implementation of cloud-based IT solutions</li> </ul>
	Support communications efforts that increase visibility and demonstrate the impact of AVAC and partners' work	<ul style="list-style-type: none"> <li>• Ensure avac.org is up-to-date and tells the AVAC story</li> <li>• AVAC content and perspectives are available across digital channels and reaching key stakeholders for action</li> </ul>

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		<ul style="list-style-type: none"> <li>Ensure R&amp;D and next-gen preventions are integrated into the “ending AIDS by 2030” narrative</li> <li>Document the COMPASS transition process and impact</li> <li>Individual giving efforts supported by comms</li> </ul>